OCCUPATIONAL, HEALTH AND SAFETY (OSH) POLICY

Royal Jet is providing luxury charted flight services with the highest level of performance to meet VIP Customer requirements, current and future needs and continually strive to exceed their expectations. We at Royal Jet shall act as a role model in promoting a positive safety culture by the application of standards and controls that continually improve Occupational Health and safety (OSH) performance.

We at Royal Jet are committed to:

- Continual improvement of our OSH management system
- Comply with requirements of Abu Dhabi center for Occupational Safety and Health System (OSHAD) legal & other requirements; industry standards and best practices.
- Reduction of incidents, Prevention of injury and occupational illnesses and to continually provide a safe place of work for employees, visitors, suppliers, contractors, neighborhood’s, customers and interested parties.

Royal Jet will fulfill OSH policy through embracing the following objectives as core business values which represent our obligations to society and business stakeholders, as well as ourselves:

- Develop and embed a safety culture in all our activities that recognizes the importance and value of effective OSH management and acknowledges at all times.
- Establishment and communicating of the OSH roles and responsibilities to all employees with respect to its proper implementation without jeopardizing the OSH principles.
- Comply with federal and local legislation applicable in UAE and Abu Dhabi.
- Ensure to Identify all the Management OSH Risk, Wherever possible OSH risks are eliminated or minimized, where this is not possible the OSH risk identified shall be controlled to a sustainable and / or acceptable limit as OSHAD- SF
- Engagement of qualified competent personnel and empowers, educate our workforce, to embed trust in a consultative process to establish a culture of dedication to perform work in the safest practical manners throughout Royal Jet operation, consistent with best industry practice.
- Promote awareness and communicate with all employees and interested parties on matters relating to occupational health and safety performance.
- Establish SMART OSH objective and targets that will be monitored and measured to enhance OSH performance and continuous improvement of our OSH management system.
- Providing the adequate resources to achieve SMART OSH Objectives and targets and manage OSH risk to enhance health and wellbeing of its employees.
- Striving to achieve continual improvement through implementation and review of OSH management system and related OSH performance.

This policy has been established, monitored and subject for annual periodic review to keep up with the latest developments in reference to OSHAD.

It is the responsibility of section head to bring this policy statement to the attention of all employees, contractors, stakeholders and other parties involved.

All employees have a duty to act in accordance with this policy and within the interests of the occupational health and safety in general. The policy will be communicated to all stakeholders as per the procedure. The policy is available on the website.

It should be understood by all that there is no task so important or so urgent that we can’t take the time to do it safely.

The responsibility for the application of this policy rests with each of us.

Robin Daniel DiCastri
Chief Executive Officer
Date: 23 July 2019